

UNITED STATES DISTRICT COURT  
DISTRICT OF MINNESOTA  
CIVIL NO.: 20-1253 (DSD/DTS)

CRAIG PARMER and MARK A.  
LAURANCE individually and on  
behalf of all others similarly  
situated,

Plaintiffs,

v.

**ORDER**

LAND O'LAKES, INC., THE BOARD  
OF DIRECTORS OF LAND O'LAKES,  
INC., LAND O'LAKES, INC.  
RETIREMENT PLAN COMMITTEE, and  
JOHN DOES 1-30.

Defendants.

This matter is before the court upon the application by Class Counsel for an award of attorneys' fees and reimbursement of expenses incurred in the Action and for Case Contribution Awards for the Named Plaintiffs. The court has considered all papers filed and proceedings conducted herein, and has found the settlement for this Action to be fair, reasonable and adequate. Accordingly, **IT IS HEREBY ORDERED that:**

1. The court has jurisdiction over the subject matter of this application and all matters relating thereto, including all members of the Settlement Class.<sup>1</sup>

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<sup>1</sup> All of the capitalized terms used herein shall have the same meanings as set forth in the Settlement Agreement and Release

2. Class Counsel are hereby awarded attorneys' fees of \$599,940.00 and reimbursement of expenses in the sum of \$14,359.76 (the "Attorneys' Fees and Expenses"), to be paid from the Settlement Fund. The court finds that the amount of fees awarded is appropriate and that the amount of fees awarded are fair and reasonable given the substantial risks of non-recovery, the time and effort involved, and the result obtained for the Settlement Class.

3. Each of the two Named Plaintiffs is awarded \$10,000.00 as a Case Contribution Award, as defined in the Settlement Agreement, in recognition of their contributions to this Action.

Dated: November 10, 2022

s/David S. Doty  
David S. Doty, Judge  
United States District Court

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("Settlement Agreement") dated February 28, 2022, and filed with the court.